

Who We Are:

Welcome to Vale in Canada. As a leader in the mining industry, our responsibility is to positively impact our people, communities, and the environment. We value our workforce and offer continuous training and career development opportunities for our people.

Vale is a global leader in the production of iron ore and one of the largest producers of nickel. Active in Canada for over 100 years, Vale employs nearly 6,000 people across our corporate office in Toronto and sites in Manitoba, Ontario, Newfoundland, and Labrador. Applying the latest technologies to sustainably produce nickel, copper, cobalt, platinum group metals, gold and silver is at the heart of what we do.

With our global headquarters in Rio de Janeiro, Brazil, and approximately 125,000 employees in over 30 countries, Vale is constantly growing and changing. We invite you to be part of our evolution.

Our Sudbury Operations have been in existence for more than 100 years. With five mines, a mill, a smelter, a refinery, and nearly 4,000 employees it is also one of the largest integrated mining complexes in the world. Sudbury is also home to several administrative sites serving both the Ontario Operations as well as all our North Atlantic Operations.

Our Team:

The Water Treatment Plant Team is important to the safety and supply of potable water to the community and Vale operations. Members of this team support multiple operating plants to ensure the supply of safe drinking water as well as the operation of industrial wastewater plants in order for us to meet our environmental commitments. Team members are also involved in the development of long-term and short-term initiatives, practices, and procedures.

The Opportunity:

We are currently seeking a **Supervisor, Water Treatment Plant** to join our Water Treatment team in **Sudbury, ON**.

This is a **permanent** position.

Work Schedule: Monday to Friday and the role requires on-call availability.

In this position you will:

- All licensed water operators are expected to act and behave with a view to ensuring the safety of public health and for the protection of the environment and maintaining the integrity of the operator certification/license program.
- Liaise with Vale Environmental Control and Government Agencies and agents.
- Act as management's Overall Responsible Operator (ORO) and maintain all required operating licenses as required by Regulations according to plant classification.

- Develop, implement, maintain, and audit management systems to achieve and sustain compliance with Vale policies, legislated standards, design criteria, and industry best practices.
- Keep abreast of Vale policies, legislated standards, design criteria, and industry best practices related to wastewater treatment and potable water production.
- Accept and process 1st stage grievances for treatment plant operators. Liaise with the area Human Resources Business Partner and Superintendent on CBA-related issues.
- Available at all times to direct the Operators in Charge (OIC) for operations of the potable & wastewater treatment plants, to provide operational oversight, and to respond immediately and effectively to emergencies.

About You:

Education:

- The ideal candidate will have a minimum of a high school diploma with an additional 2-4 years of post-secondary studies in environmental, chemical, or civil backgrounds.

Experience:

- The ideal candidate will have 2-4 years of water treatment operational experience.
- Supervisory experience in the field is an asset.

Skills:

- A valid MECP certification minimum Level III Water Treatment is required.
- Must be available for on-call and act as management's ORO when required based upon licensing qualifications and respond to site within 30 minutes (required).
- Working knowledge of applicable provincial legislation including but not limited to OWRA, SDWA, OHSA, Regs. 170/03, 128/04, 319/08, 903/90, and DWQMS is preferred.
- Strong computer skills and experience with all Microsoft Office applications (SAP considered an asset).
- Valid driver's license (preferred).
- Ability to respond to emergency situations.
- Ability to manage a unionized workforce with minimal supervision.

The candidate will also have:

- Strong knowledge of water and distribution systems and wastewater treatment operations to facilitate proper operations of the facilities.
- Ability to work in a team environment and take initiative, manage multiple and changing demands and priorities while working independently and with other staff.
- Working knowledge of SCADA as it relates to Water Operations.
- Ability to work under pressure in a fast-paced highly regulated environment.
- Excellent technical skills, mechanical skills, and safe work practices.
- Demonstrated strong organizational skills.

- Excellent records management skills in compliance with provincial legislation and Vale policies.
- First Aid, CPR, WHMIS, Confined Space, and Fall Protection training.
- Knowledge related to Operations.

What we offer you:

- Competitive salary
- Attractive pension and benefits (company paid core coverage, flex health and dental coverage, flex accounts, disability plans, and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, top-up for maternity/parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Grow your career in a large and global company, and mining industry leader
- Employee Family Assistance Program
- Online training and career development opportunities

Difference Makes All the Difference

At Vale, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Apply here:

<https://vale.eightfold.ai/careers?query=canada&location=Sudbury%2C%20ON%2C%20CAN&pid=13247678&domain=vale.com&triggerGoButton=false>

Applications can also be sent to Karine Martins by email c0652179@vale.com